

FREQUENTLY ASKED QUESTION'S

What training opportunities does LeaseTeam offer?

LeaseTeam's orientation process includes the Fundamentals of Leasing. This is an online self-paced course. The owners also meet with new employees to communicate the history and future direction of LeaseTeam. In addition, employees are exposed to broader training through quarterly presentations and outside providers. Educational reimbursement programs are also available.

How would you describe LeaseTeam's culture?

LeaseTeam is a fast moving organization with a strong spirit and a large capacity for change. It is a recognized leader in our industry facing challenges of exceptional growth in an open environment. It is a place where employees have opportunity and can have a real impact on the business through their hard work and initiative. We share our successes and challenges openly as well as our financial reports. Employees have access to financials, sales reports and department performance information. We enjoy working hard and having fun in the process with our relaxed dress policy and many fun social activities.

What background and experience does LeaseTeam look for in new employees?

At LeaseTeam, we hire people with a wide variety of backgrounds and levels of business experience. Many of our most successful employees have proven their ability to thrive in competitive environments – ranging from the workplace to sports.

What benefits does LeaseTeam offer?

LeaseTeam offers a highly competitive benefits package that includes a 401(k) program; ESOP; Paid Time Off; Health and Dental Insurance; Life Insurance; Education Assistance; Long Term and Short Term Disability; Credit Union; a Employee Assistance Program; and an Employee Referral Bonus Program. Enrollment forms for all of these programs are available from Human Resources.

When will I be eligible for medical and dental benefits coverage?

Regular, Full-Time employees are eligible for medical and dental benefits starting the first day of the month following their 1st day of employment. At hiring, enrollment information is included as part of our new hire kit. Supplemental information is also available from Human Resources.

May I roll over my 401(k) funds from a previous employer?

At any time during your employment at LeaseTeam, you may roll over funds from another qualified plan. There is no waiting period required for the transfer. You may start 401(k) payroll deductions the first of the month following your start date and match will begin once you have met the eligibility requirements and at the scheduled open enrollment periods. Further information is available from Human Resources.